

The legal profession's past

## Ethics and hard work remain key to attorneys' careers

By JEREMY HOLDEN **Daily Reporter Staff Writer** 

munication proving instantaneous document writers and met clients in person.

This is not to imply that technological advancements have damaged the practice of law said over the past 50 years. To the contrary, said Paul D. Ritter, a partner with the Columbus law office many attorneys to cut a broad swath; enhanced of Kegler, Brown, Hill & Ritter Co. LPA, who technology has helped to create an environment noted that technology has benefited the field significantly in the past half century.

Entering the legal field in the 1950s meant a future of book research, shepherding case history in law libraries, and enough postage stamps to send documents to the proper mailing address, which consisted of considerably more than username@serviceprovider.com

Today's lawyers click the mouse a few ings on a client can be retrieved and researched, relevant case law sought, relevant documents cal capabilities, filed without leaving the com- law leads to specialization. Young lawyers com-

But with the technological advancements

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Columbus Bar Association – 135th Anniversary

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Brown vs. Board of Education – 50th Anniversary

allowing for rapid document preparation and transmission, the practice also has experienced heightened demands on their time, with clients than when Ritter first entered the practice. In 1956, portable phones that could reach often expecting a response to their morning e-

have made for great science fiction at the local to clients' questions. That cuts down on your practicing. drive-in, while attorneys pounded away at type- ability to research and get answers more in depth. With time, The clients are sending you questions electronically and demanding them electronically," he billable hours and docket preparation.

> With increased speed comes the inability of of specialization. But technology alone has not driven the field into increased specialization, for it has shared driving privileges with a legal

framework that has grown increasingly complex. Ritter noted that in his field, taxation law, pension law changes over the years have created tax attorneys who focus primarily on the tax

implications of employee benefits. In health care, attorneys could spend a times, and the latest Internal Revenue Service fil- career focusing on recently enacted legislation

"I believe that the law has become signifityped and, in jurisdictions with the latest technicantly more complex, and the complexity of the

ing in will eventually move to a specialization,"

"That's a real fact of life, particularly in a clients in China and a worldwide web of commail by the afternoon, if not sooner, Ritter said. firm. There is a sharing of work on specific proj-"In particular the Internet and cell phone has ects," he said adding that collaboration marked permanent opportunity to get in the practice of transition from a living room in Columbus would decreased the time you are demanded to respond the field to a lesser extent when he first began law and remain in the practice of law. I think

embrace demands on an attorney's time outside

"There is just greater recognition today of competing priorities other than the practice of

Greater technology quickening response time, coupled with greater firm respect for outside priorities has helped foster a more buttoneddown approach to the practice of law when compared to firm life in the 1950s, when suits and ties were not optional.

But Ritter noted that society at large has attornevs to dress down.

that's just what's happening. It's very nice, and very good," he said.

That increasing acceptance of informality, moreover, has created a fluid field, where attor- lawyers' collective awareness of the professional neys increasingly view their current jobs as a step code of ethics and adherence to that code on a larger career path. In 1966, Ritter joined remains

As specialists, complex legal issues might Kegler, Brown, Hill & Ritter where he has pracrequire more collaboration between specialists ticed for nearly 40 years.

"My guess is, people coming out when I came out were looking for an initial position that would pretty much be a permanent position— a most people looked at it as a full-time, lifetime

"I think today there is much more flexibility in society. I think people coming out today may be looking for a job that, yes may get them started in the practice, but in no way would be a life-

time with a firm or a corporation," he said. Throughout his career, Ritter has seen the practice of law become more open to members of society, specifically women and minorities who were less prevalent in the field in the past than

today, though progress remains, he said. For all the changes to his profession over the past half-century, Ritter added, some things become less formal, with clients often expecting remain constant. The practice of law is a timeconsuming endeavor drawing on analytical skills "It's much more informal now than it was and the ability to communicate. Though the many years ago. That's not a judgment call; media might have changed, the reading and writ-

> As does the professionalism, the Ohio State University Law School graduate said, noting that

### 50 years later, the continuing challenge of Brown v. Board of Education is examined

the landmark U.S. Supreme Court decision Ward Connerly, founder and chairman of the University of New York and former president Brown v. Board of Education, which found schools segregated on the basis of race to be unconstitutional, the American Bar Association hosted a seminar to discuss the case.

"Fifty Years After Brown: The Continuing Challenge" convened vesterday at the National Constitution Center in Philadelphia to "take a critical look at how, if at all, Brown has changed what it means to be an American," according to the American Bar Association.

The program featured a moderated panel discussion by experts in various fields responding to hypothetical scenarios constructed around the legal, ethical, and public policy issues posed by the Brown decision.

Charles J. Ogletree Jr., the Jesse Climenko Professor of Law and vice dean of Clinical Programs at Harvard Law School, served as Commission on the 50th Anniversary of *Brown* v. Board of Education. Panelists include:

Archer; Clint Bolick, president and general director of Southside Institutions counsel for Alliance for School Choice, a Neighborhood Alliance Inc.; Benno C. Schmidt To commemorate the 50th anniversary of national advocacy program based in Phoenix; Jr., chairman of the board of trustees of the City American Civil Rights Institute; and Daniel A. of Yale University; and Abigail M. Thernstrom, Domenech, senior vice president for the senior fellow at the Manhattan Institute in New National Urban Markets for McGraw-Hill York, member of the Massachusetts State Publishing and former superintendent of Board of Education, and commissioner on the Fairfax County Public Schools in Virginia, the U.S. Commission on Civil Rights.

> 12th largest school system in America. Also participating were Harry T. Edwards, Educational Options; and Mary A. McFarland, educational consultant and past president of the National Council for the Social Studies

Dale Mezzacappa, senior education writer, Philadelphia Inquirer participated in the discusmoderator. He also chaired the ABA sion, as did Gary Orfield, professor of educa-school accreditation, continuing legal education and social policy in the Harvard Graduate tion, information about the law, programs to School of Education and founding co-director assist lawyers and judges in their work, and ini-Other seminar panelists were ABA presi- of Harvard's Civil Rights Project; Mayor Eddie tiatives to improve the legal system for the dent and former Detroit Mayor Dennis W. A. Perez, Hartford, Conn., former executive public.

The ABA Division for Public Education hosted the program as part of its continuing former chief judge, U.S. Court of Appeals for effort to promote public understanding of the the District of Columbia Circuit, Washington; law and its role in society by providing nation-Elaine R. Jones, president and director-counsel al leadership for law-related and civic educaof the NAACP Legal Defense and Educational tion efforts through programs and resources, Fund, Inc.; Rebeca Nieves Huffman, president and by fostering partnerships among bar assoof the Hispanic Council for Reform and ciations, educational institutions, civic organi-

The American Bar Association is the largest voluntary professional membership association in the world. With more than 400,000 members, the ABA provides law

The future of the legal profession

### Technology, diversity and multi-jurisdictional practices will be even more important in years to come

By JEREMY HOLDEN **Daily Reporter Staff Writer** 

In 25 years, around the time a newly-config ured United States Supreme Court determines that the University of Michigan no longer needs to use affirmative action in recruiting law school applicants, a female attorney of African American and Hispanic descent will video conference with a mediator in Phoenix, settling an employment dis-

Technological advancements continue to shrink the world, causing as many seismic shifts in the legal profession as are caused in the global economy, making it increasingly likely the attorneys will be competing for clients on a global scale, according to Keith Ashmus, president of the

"Lawyers are going to have to take advantage of the advances that technology provides, but also accommodate the changes that this is going to bring," he said.

Technological advances that will allow attornevs in Columbus to videoconference with mediators and judges from around the world, however, will allow attorneys from other markets to compete for Columbus clients.

"That's good and bad. We can practice anywhere, but people can come here and practice in our courts," he said, adding that bar officials throughout the country will need to address bar admission standards in the coming years.

licensing, licensing officials must address multijurisdictional practices, notably holding visiting

Getting to the point of videoconferencing, moreover, will require sufficient public funding to get courtrooms up to date technically to provide for a more efficient justice system, Ashmus added.

And as the courts take on a new physical appearance with increasing use of digital media, the state bar's current president said, so too will the greater societal image of the court system

If current trends within the justice system continue, though, the new court might not like its reflection in society's looking glass.

"We don't think of them as the Supreme Court and the courts that were portrayed in '12 Angry Men' and "To Kill a Mockingbird," Ashmus said. Today's courts are portrayed as 'Judge Judy, where warring parties scream at each other with a robed official serving as intermediary, he

Complicating the profession's view from afar

judicial appointees likely to vote in line with pre-determined principals are likely to leave the best and brightest judicial minds off the high court, making it less and less likely that future generations will have their own Oliver Wendell Holmes to emulate, according to Ashmus.

statewide judicial elections, paid for by interest groups outside the system.

"I think there are better systems than we have in Ohio. I used to think the federal system was better, but Congress and the administrations over the past 15 years have changed my mind," he said. On the federal bench, presidential searches

for judicial appointees likely to vote in line with pre-determined principals are likely to leave the best and brightest judicial minds off the high court, making it less and less likely that future generations will have their own Oliver Wendell Holmes to emulate, according to Ashmus.

"Unless we drastically change the respect we Though Ashmus said he advocates state have for opposing views in this country, I think it's going to deteriorate. It seems that every administration has the backlash of what happened in the last administration. Whoever started it, it's like the Hatfields and McCoys. Who knows who started it? That's very disappointing to me," he said.

In recent years elected officials in Ohio have looked at ways to improve the judicial election process in the face of increasing costs to elect udges and the fallout of negative ads, with a larger percentage of voters believing that money could purchase access to the justice system. A system modeled on the federal merit selection is unlikely given previous voter rejection of such a system.

And as federal lawmakers debate the merits of civil justice reform, placing caps on certain damages doled out by juries, Ohio's civil justice system already has capped medical malpractice damages, with further caps on pain and suffering damages pending in the Statehouse.

According to Ashmus, the temperature in society is such that tort reform is a relative certainty, as doctors and engineers are facing catastrophic insurance rates, corporate officials and small business owners fear costly litigation costs are contentious confirmation battles for seats on and residents at the low end of the economic spec-

federal benches and a downward spiral in trum often are left out of the system altogether. "There is a lot of unhappiness with the way people are treated by the justice system. That to me says it's not sustainable," he said.

Another issue Ohio legal professionals have faced in recent years that will change the profession in years to come has been diversity, with area law schools and firms committed to recruiting minority attorneys.

Ashmus said the issue must extend into elementary and high schools, ensuring that students from all segments of society conceivably know they could pursue a legal career. "Until we do something about that level of

education, we'll be trying to make up for it in other levels of education," he said of affirmative action in the college selection process. As the legal profession grapples with

cally, Ashmus said, the profession needs to be forward looking, not simply addressing the ills of today but anticipating those yet to be realized. With respect to diversity, the issue must extend beyond gender and race. The profession

changing world, technologically and demographi-

must embrace attorneys of various ethnic backgrounds, sexual orientation and mode of thought, "If you look at diversity only as a function of

who in the legal profession is in Firm A vs. Firm B, you miss out on the bigger picture of who in society ought to be in the legal profession but is not, and what are the barriers," he said.

One thing Ashmus' crystal ball shows remaining with respect to the profession is the larger society's love of lawyer jokes, though he added that the fight is not against lawyer jokes. Rather, attorneys should strive for an image of problem

"People don't like lawyers, but they love their lawyer," he said, adding, "happy Law Day."

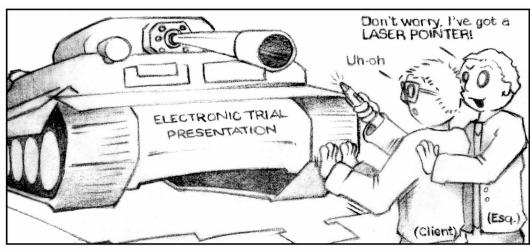
On the federal bench, presidential searches for

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The current state of affairs

## Legal profession has never been more diverse, better educated or better disciplined

For The Daily Reporter

For myriad historical and contemporary reasons, the legal profession is not held in high regard these days.

In truth, some of the slings and arrows are self-inflicted. Lawyers are deemed to be greedy due to the fees generated and received, often from class action lawsuits, settlements such as with the tobacco

Hospital and insurance companies claim that high health care costs are the result of large jury awards in medical malpractice cases Attorneys frequent the front page of

newspapers and the nightly news as they highly publicized criminal cases. The public fession. appetite for sordid stories seems insatiable. troubles. It is inevitable with each reality



Lawyers are in the business of serving clients. Good lawyers are continually seeking to improve their performance and their service to their clients. Continuing Legal Education is a requirement in virtually every state. Lawyers must comply with hours of CLE for each reporting period. This is a mandate for self-actualization, something we do to be better lawyers.

represent notorious clients charged with does little to enhance the image of the pro-

These events aside, there are many pos-Interviews with victims of crime crowd itives. Minorities and women have seized the talk show cameras, along with celebrat- an ever expanding role in the practice of ed entertainers and sports figures with legal law. In particular, the proactive action taken by many metro bars has opened the door for show profile, the star is accompanied by his minority clerkships which result in minority or her attorney of record. This exposure associates and minority partnerships.

What a success the legal profession has color and women. They hold high office in local bar associations and are some of our most highly regarded leaders. The president of the American Bar

Association this past year is Dennis Archer,

an African American who gave up his seat

had in drawing into its midst lawyers of and public life is an extraordinary tribute to the spirit of Martin Luther King's dream. Pro bono services are another feather in the profession's collective cap. Bar pro

bono programs throughout the United States

provide services to the working poor for

everything from eviction proceedings, to

troubled mayoral terms. His professional

service to their clients. Continuing Legal Education is a requirement in virtually every state. Lawyers must comply with hours of this year and I have never been more CLE for each reporting period. This is a proud to be a lawyer. The next generation mandate for self-actualization, something we do to be better lawyers.

alliance it gives us in the community

constitutional issues as to their convictions.

lawyers. Seldom is there a board of directors

attendance. Be it charitable, civic, or related

A word about our tradition of self policing is also appropriate. Each jurisdiction has an ethics committee either certified by the supreme court of the state or, if the state has educated or better disciplined. I love on the federal bench to lead Detroit through domestic matters, to providing post convic- an integrated bar, the state bar association.

Then there is the community service unteers. Their task is to make sure the regularly and extensively performed by "bad apples" are kept to a minimum and that those who can't play by the rules are that does not have at least one attorney in separated from the rest of the profession. This is all done to protect the public. Technology has changed the face of organization. Their advice and counsel is the practice of law just as it has rearranged

the respective ethics committees are vol-

to the arts, lawyers are associated with the sought on all manner of issues facing non- so many things on our planet. Attorneys profits. All of the advice and time is non- coming out of law school are techno savvy billable hours. We expect and enjoy the and online literate. Some of the rest of us are playing catch-up. We can predict changes and be confident that there will be Lawyers are in the business of serving clients. Good lawyers are continually seek- a smaller world and even greater technoling to improve their performance and their ogy in our future. As president of the Columbus Bar, I

have looked carefully at our profession of attorneys will inherit an even more complex business world, complicated judicial system, and extreme tools to do the work. I am confident the legal profession has never been more diverse, better

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