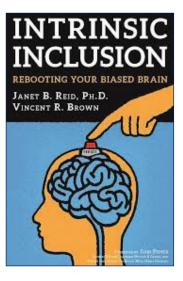
# **ASSOCIATION NEWS: Columbus Metropolitan Club**

Wednesday, September 23, 11:00-1:00 p.m.

# Intrinsic Inclusion: *Rebooting Your Biased Brain*

INTRINSIC INCLU-SION™: REBOOTING YOUR BIASED BRAIN engages readers in exploring if and how we might rewire our brains to disrupt implicit unconscious biases, change 'default' mindsets, and develop intrinsically inclusive behaviors. (from the book cover).

Through the events of this



summer, we have all learned that we unwittingly behave according to conscious or unconscious bias. It's how human beings operate based on past experiences, outside influences, preferences and, prejudices.

Sometimes it's positive and part of survival. Other times, it can be hurtful and destructive to relationships and society.

Once we admit and recognize our potentially harmful biases, what do we do about it?

Authors Dr. Janet Reid and Vincent Brown explain that we can reboot our brains. They begin by asking timely and provocative questions to prompt important discussions about disrupting implicit biases and mitigating their effects professionally and personally.

Uniquely qualified to lead this discussion, Brown is a successful entrepreneur, published author, motivational speaker, executive coach and experienced training developer and facilitator, with expertise in diversity and inclusion.

Reid has extensive experience on corporate and civic boards, as well as corporate leadership in diversity initiatives.

Presented in Partnership with Central Ohio Diversity Consortium, CMC's September 23 forum features Vincent R. Brown, author, president and CEO, V. Randolph Brown Consulting, Dr. Janet B. Reid, author, founder and CEO, BRBS World, LLC, with host, Colleen Marshall, co-anchor, WCMH NBC4

Sponsored by Shumaker, Loop & Kendrick LLP, and American Dairy Association Mideast

Livestreaming Partners: PNC & The Columbus Dispatch



Brown



Reid



Marshall

Wednesday, September 9 recap In-house audience and Livestreaming - YouTube

## Stand up. Be counted. Census 2020



Photos by Rick Buchanan

Front: CMC board member and panel host Carol Luper, CMC Board Chair Steve Marks, CMC President & CEO Jane Scott. On the stage speakers Tracy Nájera, Kevin Boyce and Erin Scott.

Featuring Dr. Tracy Nájera, executive director, Children's Defense Fund-Ohio, Erin Scott, executive director, Ohio Women's Alliance, Kevin Boyce, Franklin County Commissioner and host, Carol Luper, retired journalist.

#### – Calendar of Events –

Always depend upon the calm knowledge that you can be master of anything that may happen to you. September 25, Positive Thinking Every Day, Norman Vincent Peale

#### **Upcoming Forums**

CMC welcomes in-house audiences, and, Livestreaming viewers! Paid registration for in-house seating is required by the Monday before and we cannot accept walk-ins. We will continue livestreaming the forums at noon on Wednesday and the popular Encore Forums recommended with currently relevant content now available anytime on YouTube. The Livestreaming forums are FREE to view but we encourage you to register to submit questions and to support CMC by purchasing a virtual seat! To show our appreciation, CMC invites people who purchase a virtual seat to a Zoom session to "Continue Meaningful Conversation" with a qualified discussion leader following the forum at 1:00 p.m. WATCH your email for additions and updates.



Lustig

Booker

Wednesday, September 30, NOON – 1:00 p.m.

In-house audiences and Livestreaming Achieving Racial Equity in Your Non-Profit

- Michael Wilkos, Senior VP of Community Impact, United Way of Central Ohio, will present an overview of study results.
  Dr. Seleshi Asfaw, President & CEO, Ethiopian Tewahedo Social Services; Rachel Lustig, President & CEO, Catholic Social Services; Tasha Booker, Executive Director of City Year Columbus and Vice President of City Year, Inc., with host, Kerry Charles, Co-Anchor, WCMH NBC4
  Livestreaming Sponsor: The Ohio
- State University In Partnership With: United Way of
- Central Ohio Livestreaming Partners: PNC & The Columbus Dispatch



Charles

October brings political forums! Watch for announcements.

#### **Recommended Archived Forums** Available anytime at your convenience on



Distanced and engaged.



CMC Member Sima Gellman with Kevin Boyce

## September 23, CMC Annual Meeting and Summer Celebration

The doors open at 10:30 for you to arrive in plenty of time for the 11:00 start of CMC's Annual Meeting and Summer Celebration. Be in the room or view online for reports of how CMC has navigated the COVID year from Chair Steven Marks. Recognize retiring board members and cast your vote for board candidates.



CMC President and CEO Jane Scott asks questions on behalf of the online livestream viewers.



Panelist Kevin Boyce



Discussion host Journalist Carol Luper

YouTube

- "2019 CMC Annual Meeting: Governor Emeritus: Catching Up with Governors Taft and Strickland"
- "2016 CMC Annual Meeting: Best of ColumbUS: Stories that Define US"

"The Bias Hidden Within You"

"New Hilton Highrise Fuels Development"

Anyone requesting additional information may contact the CMC staff at staff@columbusmetroclub. org or visit www.columbusmetroclub.org.

The CMC offices have moved! Please be sure to update our address to 1041 Dublin Road, Suite 103 Columbus, Ohio 43215

CMC wants you to know your Membership Makes it Possible! EXTENDED – if you join or renew before CMC's Annual Meeting, September 23, you will get 2 months of membership FREE! JOIN TODAY!



Panelist Tracy Nájera



Panelist Erin Scott